



**Hon. Howard R. Broadman, Esq.**

Hourly Rate	\$500
Current	Howard R. Broadman, Law Corp.
Practice	13
Cases	3500
Languages	English

**Current Employer-Title**

Howard R. Broadman, Law Corp.

**Work History**

Howard R. Broadman, Law Corp., 1999 – Present; Superior Court Judge, Tulare County Superior Court, 1988 – 1999; Municipal Court Judge, Visalia Municipal Court, 1986 – 1988; Attorney in Private Practice, 1978 – 1986.

**Experience as a Mediator**

Mediated and arbitrated an extensive range of disputes. These consist of:

- Banking: includes foreclosure related cases;
  - Civil Rights: includes employment and housing discrimination;
  - Class Action: wage and hour suits involving hundreds of claimants;
  - Construction: includes disagreements over commercial and residential structures;
  - Corporate and partnership dissolution: for a variety of businesses, including law partnerships;
  - Discrimination: matters based on age, gender and race;
  - Family law: divorce cases for those with and without legal counsel;
  - Insurance Coverage: situations involving severe personal injury and substantial claims;
  - Legal Malpractice: for claims involving law firms and individual attorneys;
  - Medical Malpractice: matters have involved both individual physicians and large medical institutions;
  - Personal Injury: representative cases include job and automobile related injuries;
  - Real Property: numerous cases involving zoning disputes, alleged unfair trade practices by developers and disputes between neighbors;
  - Sexual Abuse: representative examples include workplace abuse and abuse by educational institutions;
  - Sexual Harassment: cases have included individuals and classes of plaintiffs;
  - Wrongful Death: includes civil matters following criminal proceedings and claims with insurance companies and/or potentially liable private parties;
- Serves as a discovery referee, special master or early neutral evaluator in a wide range of legal matters.

**Years of Practice as a Mediator**

13

**Total Number of Cases Mediated**

## **Mediation Philosophy**

I am committed to the fair and efficient resolution of disputes. My judicial philosophy is that the United States clearly has the best judicial system in the world and, in many cases, court is the best venue for dispute resolution. However, when one or both parties approach litigation as something other than a means of securing justice, the process can become expensive and time-consuming.

Often, alternative dispute resolution is the better choice. Mediation and arbitration are inherently efficient and cost-effective processes and, when done properly, can achieve outcomes that sophisticated attorneys and litigants will respect.

## **Mediation References**

Warren Paboojian, wrp@bplaw-inc.com, 559-431-5366; David McNamera, dave.mcnamera@mccormickbarstow.com, 559-433-1300; Steven Williams, srw@wjblawyers.com, 559-635-9000.

## **Alternative Dispute Resolution Training**

ACE20 - Cyber Security: A Shared Responsibility, 2019; AAA ACE19 Case Finances: What Arbitrators Need to Know, 2019; Arbitration Awards - Safeguarding, Deciding and Writing Awards (ADS 01), 2018; ACE14 ~ Red Flags & Risk Areas: Challenges to Arbitrator Authority, 2017; AAA Avoiding Ten Common Missteps Arbitrators Make ACE10, 2016; AAA Best Use of Med-Arb, 2015; AAA Panel Dynamics: Effective Techniques for Panelists 2014; AAA Webinar, Arbitrator Boundaries: What are the Limits of Arbitrator Authority, 2013; AAA Arbitration Awards: Safeguarding, Deciding & Writing Awards ACE01, 2012; AAA Arbitration Fundamentals and Best Practices for New AAA Arbitrators, 2012; International Academy of Collaborative Professionals, ADR Training, 2012; Harvard Law School, 2010; Annual updates at Pepperdine University and Southern California Mediation Association; Mindfulness for Conflict Resolvers, 2010; The Master Mediator Institute, Immersion Course Perfectly Wired: Integrated Decision Making, 2009; Rocky Mountain Retreat, 2009, 2008; Harvard Law School, Radical Awakening: Aligning What You Do and Who You Truly Are, 2007; Pepperdine University, Specialized Mediation: Handling Difficult Employment, Medical Malpractice and PI Cases, 2005; Pepperdine University, Advanced Issues in Family and Divorce Mediation, 2004; Pepperdine University, Mediating the Litigated Case, 2002; The Dispute Settlement Center and San Joaquin College of Law, Mediation Skills Training for Professionals, 2002; California Retired Judges; Master Mediator Institute.

## **Professional Licenses**

Admitted to the Bar: California, 1976.

## **Professional Associations**

Mediators Beyond Borders; American Bar Association; California Bar Association; Tulare County Bar Association; Fresno County Bar Association; California Dispute Resolution Council; California Board of Realtors; California Judges Association; International Academy of Mediators Distinguished Fellow; New York State Bar Association, 2018.

## **Education**

University of Wisconsin (JD, with honors-1975); Michigan State University (BS, with honors-1971).

## **Publications and Speaking Engagements**

Creator of the "Delayed Kidney Swap Program" saving scores of lives.

Traveled to China, Mongolia and Germany as part of Mediators Beyond Borders. Promoted the value of using the principles of alternative dispute resolution to resolve conflicts across cultures.

Recognized as a creative judge with features on 60 Minutes and in Time Magazine, the Wall Street Journal, Parade Magazine and other media.

Was the primary judge in the NBC television show "The Law Firm."

From 2009-2011 provided legal perspective and input to the Stanford University School of Law Three Strikes Project. Was interviewed and filmed for the Stanford Law School Documentary Project's student made documentary on the California Three Strikes Law. (Film due out Spring of 2013.)

Interview in Influentials Magazine- July-August 2009.

**Compensation**

\$500 Per Hour

**Languages**

English

**Citizenship**

United States of America

**Locale**

Visalia, CA

The AAA provides mediators to parties on cases administered by the AAA under AAA mediation procedures. Mediations that proceed without AAA administration are not considered AAA mediations, even where parties select a mediator who is a member of an AAA mediation roster.