



James A. Brown, Esq.

Hourly Rate	\$400
Current	Arbitrator and Mediator
Languages	English

Current Employer-Title

Arbitrator and Mediator

Work History

Self-Employed, Arbitrator and Mediator, 2012-Present; Partner, Brown & Gropper LLP, 2002 - 2012; Owner, Law Offices of James A. Brown, 1995 - 2002; Associate, Colleran, O'Hara & Mills, 1991 - 1995; Associate, Seham Klein & Zelman, 1990 - 1991; Assistant General Counsel, New York City Office of Municipal Labor Relations, 1987 - 1990; Associate, Manning Raab Dealy & Sturm, 1986 - 1987.

Representative Issues Handled as a Mediator

Transgender employee retaliated against after complaining about workplace treatment.

Sexual assault by small business owner.

Hotel employee placed in less visible work station due to race.

Reasonable accommodations for employee's religious beliefs.

Sexual harassment by same-sex supervisor.

Promotions denied based on religion and national origin.

Reasonable accommodations for disabled employee.

Fee dispute, under Title VII, after client prevailed before the NYS Division of Human Rights.

Transgender employee constructively discharged in connection with alleged hostile work environment.

Overtime claims involving allegedly misclassified employees.

Off-the-clock overtime claims made by restaurant workers.

Delivery workers alleging minimum wage violations.

Professional Licenses

Admitted to the Bar: New York (1987); U.S. District Court: Southern (1989) and Eastern (1990) Districts of New York; U.S. Court of Appeals, Second Circuit (1999).

Professional Associations

Member, National Academy of Arbitrators; and New York State Bar Association.

Education

Brooklyn Law School (JD-1986; Tufts University (BA-1983).

Compensation

\$400 Per Hour

Languages

English

Citizenship

United States of America, United States of America, United States of America, United States of America, United States of America, United States of America, United States of America, United States of America

Locale

Brooklyn, NY

The AAA provides mediators to parties on cases administered by the AAA under AAA mediation procedures. Mediations that proceed without AAA administration are not considered AAA mediations, even where parties select a mediator who is a member of an AAA mediation roster.