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## William E. Adams, Jr., Esq.

Atlantic Beach, Florida

**Current Employer-Title** Adams Dispute Resolution, LLC - Shareholder

**Profession** Arbitrator, Attorney

**Work History** Shareholder, Adams Dispute Resolution, LLC, 2022 - Present; Shareholder/Office Managing Partner, Gunster Yoakley & Stewart PC, 2007-2022; Partner/Associate, McGuireWoods L.L.P., 2000-2007; Associate, McCathern L.L.P., 2000; Associate, McKool Smith P.C., 1998-1999; Associate, Srasburger L.L.P., 1996-1998.

**Experience** Have represented companies and individuals in all manner of commercial disputes, including but not limited to, shareholder/partner disputes, trade secret and intellectual property matters, unfair competition and deceptive trade practice disputes, securities litigation and the range of contractual disputes. By way of example, some representative matters include representing (a) the nation's largest mortgage lender in multi-forum litigation over alleged fraud in connection with residential mortgage-backed securities, (b) a Jones Act shipping company in anti-trust litigation, (c) a rail carrier in dispute concerning fuel surcharges, (d) an international minerals company in land-rights dispute concerning mitigation bank, (e) a national general contractor in construction defect and delay litigation, including relating financing litigation, (f) an NFL franchise and related entities in connection with numerous disputes relating to sponsorship agreements and other operational matters, (g) departing employees and new business in non-compete and trade secret litigation and (h) partners, shareholders and joint venturers in disputes with business partners.

**Mediator Experience** Mediated and resolved all manner of commercial disputes. Frequently called upon to assist with partnership/shareholder/joint venture disputes, helping parties resolve differences with their business partners. These disputes often involve issues concerning the disposition intellectual property and trade secrets. Experience mediating cases involving claims of infringement and misuse of intellectual property, challenges to the validity of claimed IP or trade secrets, and the allocation of the rights to or royalties from the use of IP. Mediated numerous health-care related matters, particularly involving issues arising from the sale of medical practices. Also resolved a host of construction disputes, including matters involving defect claims, delay and other contract claims, and lien/bond claims.

**Representative Issues Handled as a Mediator**

Mediated dispute involving cyberfraud arising from interception of fast wire transfer involving claims of internal fraud and complicity.

Resolved matter arising from acquisition of medical practice and claims of interference and unfair competition by departing physician.

Mediated dispute between owners of defense contractor while entity was involved in debarment proceeding.

Helped settle licensing dispute between manufacturer and sub-contractor following change-in-ownership of sub-contractor involving theft of trade secret claims, breach of covenants-not-to-compete and unpaid royalty claims.

<b>Mediator Style &amp; Process Preferences</b>	I view a mediator's primary job as making sure that parties have a clear understanding of what they hope to achieve in their dispute, understand the risks associated with the effort to achieve that goal and the barriers to success, and what their alternative outcomes look like if they do not succeed. Remarkably few participants have clear views of all three prior to mediation, so I spend a lot of time asking questions to challenge assumptions and pointing out possible alternative outcomes. I've found that parties have a great deal of satisfaction with the process, even if they do not resolve their dispute, since they typically emerge with a much clearer understanding of their case and their opponent. Even when cases do not resolve in the mediation session, the majority will settle later during a regularly scheduled follow-up call with counsel. I try to be tenacious in my after-session communications, since keeping the parties engaged frequently brings them to terms.
<b>Education</b>	Southern Methodist University (JD, magna cum laude-1996; BA-1993)
<b>Professional Licenses</b>	Admitted to the Bar: Florida (2001), Texas (1996); U.S. District Court: Middle District of Florida; U.S. Court of Appeals: 4th/11th Circuits; Supreme Court.  Florida Supreme Court Certified Circuit Civil Mediator; Florida Supreme Court Certified Arbitrator; Certified eDiscovery Specialist, ACEDS.
<b>Professional Associations</b>	American Bar Association; Florida and Texas Bar Associations; Jacksonville Bar Association; Chester Bedell American Inn of Court (Master).
<b>Locations Where Parties Will Not be Charged for Travel Expenses</b>	Jacksonville, Florida
<b>Mediation Rate</b>	\$475 Per Hour
<b>Languages</b>	English
<b>Citizenship</b>	United States of America
<b>Locale</b>	Atlantic Beach, FL

The AAA's Rules provide the AAA with the authority to administer a mediation including, mediator appointment, general oversight and billing. Accordingly, mediations that proceed without AAA administration are not considered AAA mediations, even when the parties select an mediator who is on the AAA's Roster.

The information contained in this resume has been supplied solely by the individual mediator and may, or may not, be a complete recitation of their experience. The AAA assumes no responsibility for the content, completeness, accuracy, or reliability of the information contained in a mediator's resume. If you have any questions about a mediator's experience or background, you are encouraged to contact your case manager.

Mediators on the AAA Roster are not employees or agents of the AAA.